

Sustainability mission statement

The Widder Hotel is part of "The Living Circle" group - a hand-picked group of first-class hotels and restaurants in the most uncompromisingly beautiful locations, run by passionate hosts.

Rice, vegetables, fruit, honey, wine and other fine produce - everything is conjured up garden-fresh directly on the table by the hotel's own farms. That is The Living Circle - luxury hotels fed by nature. Whether located directly on the Limmat in the heart of Zurich, in a private park on Lake Maggiore or on adjacent heights with breathtaking views - all members of The Living Circle have a strong connection to nature and offer their guests unparalleled experiences.

The history of The Living Circle's properties goes back hundreds of years. The Widder Hotel, which has been part of the group since 2018, also has a long history: in the middle of Zurich's old town, 10 historic private houses house a state-of-the-art luxury hotel. The core of the complex, today's library, is a simple stone house from the 12th century. In 1401, the butchers' guild - its namesake animal is the ram - bought the corner house at Rennweg 1 and built a guild house in its place in 1533. The Aries Guild is one of the 12 historic craft guilds that ruled the city in the Middle Ages together with the Constaffel society.

The medieval buildings in the Rennweg quarter were worn out and dilapidated when they were acquired, renovated and redesigned by UBS in 1983. The old building fabric had to be researched and preserved, while the most complicated building techniques had to strengthen and complement it. Over 10 years of negotiation, research, planning, construction and design took place. The result of the Swiss architect Tilla Theus is well known: A modern private hotel in which the layers of history and the stirrings of modernity are related to each other. The Widder Hotel opened in 1995 and is a member of the Leading Hotels of the World and Swiss Deluxe Hotels.

The Widder Hotel on the world-famous Bahnhofstrasse in the heart of Zurich's historic old town is one of the most special and unusual boutique hotels in Zurich. The 5-star superior hotel offers 14 suites and 35 guest rooms, an exquisite and varied gastronomic offer, seminar and banquet rooms for up to 200 people and a fitness room. The Widder Hotel has been ISO-certified since 2004 (ISO 9001:2015). The hotel also participates in the "My Climate - cause we care" project and is classified as "Swisstainable II" in the Switzerland Tourism environmental programme. The hotel is aiming for level III, which should be achieved automatically once the Earth Check Certificate (currently under development) has been obtained. Since the beginning of 2023, the hotel has been free of single-use plastic in the guest area (with a few defined exceptions for which no suitable substitute product has yet been found - such as adhesive tape).

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The plastic waste that is nevertheless generated (mainly by films, containers, packs,...) is collected separately, weighed and measured in the form of a "plastic footprint". The amount of plastic waste that cannot be recycled is compensated through a cooperation with the company CleanHub by correctly disposing of (or even fishing out of the sea) the same amount of waste in Asia.

The environmental policy of our Widder Hotel is an important part of the quality and environmental management system. In doing so, we rely on the following guiding principles:

Quality and Environment Circle – the Green Team

• Under the leadership of the Environmental Manager, the Green Team members meet regularly to define goals for the operation. They are responsible for implementing these goals on the basis of a clearly defined annual target map approved by the GM. The Green Team follows the suggestions of "EarthCheck" and "My Climate".

Management:

- We set the environmental virus in the company and promote environmental awareness among employees.
- We reward good ideas and suggestions for improvement from our employees in the area of environmentally friendly use of resources with recognition.
- We keep ourselves informed about developments and innovations in our field of expertise in order to make a further contribution to the sparing use of resources.
- We ensure that the quality and comfort for the guests are not affected by the environmental management system.

Staff members:

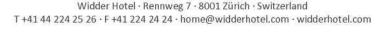
- We treat the environment mindfully and with care by limiting energy and water consumption and the amount of waste, and we use environmentally friendly and renewable materials.
- We bring suggestions on how we can further improve our environmental performance.

Guests:

- We inform our guests about our sustainable actions on the environmental issue (e.g. on the website).
- We do not actively ask our guests to change their behaviour, but we try to sensitise them through our behaviour.

Suppliers:

- An annual screening of our suppliers allows us to define which suppliers support our environmental philosophy.
- Environmental targets are defined in an annual meeting with the suppliers.











- We encourage our suppliers to use resources in an environmentally responsible manner and we expect them to actively support and assist us in protecting the environment.
- When planning purchases, we take the environmental aspect into account and seek advice from an independent expert on future-oriented technologies.

Publicity:

 We communicate our contribution to environmental improvement to the public discreetly and with style, showing what we are already doing and where we are improving.

The Widder Hotel takes external and internal influences into consideration when implementing the quality and environmental management system. These external and internal influences are defined within the framework of the regular board meetings as well as the annual target planning.

Our goal is to promote and specifically implement ecological and social sustainability. In doing so, we are also guided by the "Sustainable Development Goals", the 17 goals for sustainable development that are to be achieved globally and by all UN member states by 2030.

We are actively working to reduce our environmental impact in collaboration with all our stakeholders and partners. We develop clear targets and commit to meeting them in the following areas:

- · Reduction of food waste
- Protecting our natural resources
- Preference for local employees, products, suppliers and companies
- Compliance with the principles of fair trade
- Compliance with all legal requirements
- · Raising awareness among our employees, guests and partners
- · Constant striving for improvement

The whole process is dynamic and rocky. We are convinced that this will create a clear added value for our and future generations to preserve our nature, which will also give us success and advantages on the market.

Daniel Weist

Managing Director Operations

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